

MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION HELD AT 6:00 P.M., THURSDAY EVENING, January 10, 2008, CITY COUNCIL CHAMBERS, #2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Ruck, Lance – Chair
Boureslan, Ali
Chacon, Fernando
Reynolds, Thurman
Ken Gezelius
Cora Viescas
Edith Brannon
Jessie Sustaita
Michael Pleters

The meeting convened at 6:00 p.m. with all Commissioners present. Chair Ruck welcomed new Commissioner, Michael Pleters. Chair Ruck asked Linda Thomas if there were any changes to the Agenda. Ms. Thomas requested that item #6C be deleted. Assistant City Attorney John Batoon requested that item #2B be tabled.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

December 13, 2007

**MOTION TO APPROVE CONSENT AGENDA BY COMMISSIONER GEZELIUS AND
SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.**

REGULAR AGENDA

2. Discussion and Action on Approval of Hearing Officer Report and Recommendation:

A. Charles Ruiz – Suspension – Community Development Department

**MOTION TO APPROVE ITEM 2A HEARING OFFICER'S RECOMMENDATION NOT BE
SUSTAINED BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER
GEZELIUS AND UNANIMOUSLY PASSED.**

B. Mario Fonseca – Termination – Street Department

MOTION TO TABLE ITEM 2B TO NEXT MEETING OF JANUARY 24, 2008 MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER REYNOLDS AND UNANIMOUSLY PASSED.

3. Discussion and Action on Appeal of Performance Evaluation:

A. Michael Burke – Fire Lieutenant – Fire Department

Performance Evaluation Sub-Committee will consist of Commissioner Chacon as Chair, Commissioners Pleters, and Sustaita.

B. James Harper – Coach Operator – Sun Metro

Performance Evaluation Sub-Committee will consist of Commissioner Reynolds as Chair, Commissioners Gezelius and Viescas.

4. Discussion and Action on Performance Evaluation Sub-Committee Report and Recommendation:

A. Joseph Rochefort – Sun Metro

B. Camille Salcido – Sun Metro

C. Victor Villa, Jr. – El Paso Water Utilities

MOTION TO APPROVE SUB-COMMITTEE'S RECOMMENDATION ON ITEMS 4A THRU 4C MADE BY COMMISSIONER SUSTAITA AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

5. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8, Section 1.d.1:

A. Johnson, Rachel – Project Compliance Specialist

Discussion by Rachel Johnson, HR Manager Peter Fargo, Commissioners Ruck and Chacon.

MOTION TO APPROVE ITEM 5A MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER CHACON AND PASSED BY A SPLIT VOTE OF 6 TO 2.

AYES: GEZELIUS, CHACON, PLETTERS, BOURESLAN, REYNOLDS, VIESCAS

NAYES: SUSTAITA, BRANNON

B. Gonzalez, Oscar Jose – Department Data Management Supervisor

Discussion by Oscar Gonzalez, HR Manager Peter Fargo, CSC Secretary Linda Thomas and Commissioner Ruck.

MOTION TO APPROVE ITEM 5B MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER BRANNON AND SECONDED BY COMMISSIONER BOURESLAN AND UNANIMOUSLY PASSED.

Executive Session convened at 6:12 p.m.

MOTION TO RECONVENE TO OPEN SESSION MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER BOURESLAN AND UNANIMOUSLY PASSED.

Reconvened to Open Session at 6:36 p.m.

6. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.2

Λ. Martinez, Robert – Utility Field Customer Service Worker

MOTION TO APPROVE ITEM 6A BY COMMISSIONER BRANNON AND SECONDED BY COMMISSIONER SUSTAITA AND UNANIMOUSLY PASSED.

Β. Campa, Miguel – Project Compliance Specialist

MOTION TO APPROVE ITEM 6B BY COMMISSIONER BRANNON AND SECONDED BY COMMISSIONER REYNOLDS AND UNANIMOUSLY PASSED.

Γ. Barraza, Daniel – Utility Meter Reader

DELETED

Δ. Castillo, Brian – Certified Firefighter Trainee

MOTION TO APPROVE ITEM 6D BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER SUSTAITA AND UNANIMOUSLY PASSED.

7. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.f

Λ. Acosta, Carlos – Utility Meter Reader

MOTION TO APPROVE ITEM 7A BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER VIESCAS AND UNANIMOUSLY PASSED.

Β. Hash, Alvin – Utility Field Customer Service Worker

MOTION TO APPROVE ITEM 7B BY COMMISSIONER REYNOLDS AND SECONDED BY COMMISSIONER SUSTAITA AND UNANIMOUSLY PASSED.

MOTION TO ADJOURN MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER BRANNON AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 6:38 P.M.

Lance E. Ruck

Lance Ruck, C.S.C. Chair

Linda Ball Thomas

Linda Ball Thomas, C.S.C. Secretary

1/24/08

Date Approved