MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT 6:00 P.M., THURSDAY EVENING, JANUARY 8, 2015, CITY COUNCIL CHAMBERS 300 NORTH CAMPBELL – 1ST FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Pleters, Michael – Chair
Bautista, Jesus
Hernandez, Edward
Karlsruher, Eileen
Palmer, Joyce A.
Ware-Asbury, Theresa

Members Absent: Dominguez, Ricardo
Ramirez, Terry
Viescas, Cora

Meeting convened at 6:04 p.m. with five Commissioners present and Chair Pleters presiding. Chair Pleters asked CSC Secretary Linda Ball Thomas if there were any changes to Agenda. Ms. Thomas stated there were no changes.

CONSENT AGENDA

1. Approval of Minutes:

January 8, 2015 Civil Service Commission Meeting

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER HERNANDEZ AND UNANIMOUSLY PASSED.

REGULAR AGENDA

2. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

A. Marta Moreno-Public Health-Suspension (TABLED FROM 12/11/14 MEETING)

Discussion by Appellant's Representative David Guzman, Assistant City Attorney Linda Samples, and Commissioner Karlsruher.

MOTION MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER HERNANDEZ TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE THREE DAY SUSPENSION NOT BE SUSTAINED AND THAT APPELLANT RECEIVE A FORMAL COUNSELING FOR BEING AWOL AND MISSING THE FOOD HANDLING CLASS; MOTION PASSED UNANIMOUSLY.

B. Norma Villarreal-Public Health-Suspension (TABLED FROM 12/11/14 MEETING)

Discussion by Assistant City Attorney Linda Samples, Appellant's Representative David Guzman, Commissioners Bautista, Hernandez, Karlsruher, Ware-Asbury, Chair Pleters, Director of Public Health Robert Resendes, WIC Manager Bertha Maya and CSC Assistant City Attorney Elizabeth Ruhmann.

MOTION MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER HERNANDEZ TO OVERULE HEARING OFFICER'S RECOMMENDATION TO SUSTAIN THE 10-DAY SUSPENSION, WITH NO DISCIPLINE ISSUED BY THE COMMISSION; MOTION PASSED BY A VOTE OF 3 TO 2.

AYES: PALMER, BAUTISTA, HERNANDEZ
NAYES: WARE-ASBURY, KARLSRUHER

C. German Lozoya-Sun Metro-Termination-(FOLLOWING REMAND BACK TO HEARING OFFICER FROM 11/13/14 MEETING)

Discussion by Appellant's Representative by Jaime A. Arellano, Jr., Chair Pleters, CSC Assistant City Attorney Elizabeth Ruhmann, Assistant City Attorney Linda Samples, Commissioner Bautista, Karlsruher, Hernandez, Ware-Asbury, and Appellant German Lozoya.

MOTION MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER WARE-ASBURY TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE TERMINATION BE SUSTAINED ; MOTION PASSED BY A VOTE OF 4 TO 1.

AYES: WARE-ASBURY, PALMER, HERNANDEZ, KARLSRUHER
NAYES: BAUTISTA

3. Discussion and Action on Proposed Amendments to Ordinance 8065 (Civil Service Rules and Regulations) (pursuant to Section 6.1-6 of the City Charter which authorizes the Civil Service Commission to make recommendations on amendments to the City's Civil Service Rules) to Amend a Section of Rule No. 1 to Comport with Charter Amendment Relating to Election of Civil Service Officers; to Amend a Section of Rule No. 6 to Clarify the Intent and Past Practice of Requiring Sick Leave Verification; To Amend a Section of Rule No. 8 and Rule No. 10 to Comport with Legislative Amendments to Chapter 150 of the Local Government Code Relating to Municipal Employees as Candidates for Public Office; and to Clarify the Application of Formal Counseling in Progressive Discipline in Rule No. 8.

Floor amendment by HR Director Linda Ball Thomas for paragraph break to Rule 8; Section 8, and discussion by Commissioner Karlsruher.

MOTION MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER WARE-ASBURY TO APPROVE ITEM 3 WITH FLOOR AMENDMENT; MOTION PASSED BY A VOTE OF 4 TO 1.

AYES: WARE-ASBURY, PALMER, HERNANDEZ, KARLSRUHER
NAYES: BAUTISTA

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO ADJOURN MADE BY COMMISSIONER WARE-ASBURY AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 8:00 P.M.

Eileen Karlsruher, Vice Chair

Linda Ball Thomas, C.S.C. Secretary

2/12/15

Date Approved