

MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, OCTOBER 14, 2010, CITY COUNCIL CHAMBERS
#2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Boureslan, Ali – Chair
 Gezelius, Kenneth
 Karlsruher, Eileen
 Pleters, Michael
 Ramirez, Terry
 Turner, Marcia
 Viescas, Cora

MEMBERS ABSENT: Chacon, Fernando

The meeting convened at 6:00 p.m. with six Commissioners present and Chair Boureslan presiding. Chair Boureslan asked CSC Secretary Linda Thomas if there were any changes to Agenda. Ms. Thomas stated Item 5 from Agenda sent with Commissioners packet appeal was withdrawn therefore removed from posted Agenda.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

September 9, 2010

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

REGULAR AGENDA

2. Discussion and Action on Approval of Hearing Officer's Reports and Recommendations:

A. Sergio Armendariz – Suspension – Fire

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE EMPLOYEE'S FIVE DAY SUSPENSION BE SUSTAINED MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

B. Debbie Contreras – Suspension – Sun Metro

Discussion by Appellant's Representative Jaime A. Arellano, Jr., Chair Boureslan, Commissioner Ramirez, Assistant City Attorney John Batoon, Assistant City Attorney Audrey Hare, and Appellant's Representative Assistant Kendall Gutierrez.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE DISCIPLINE OF DEBBIE CONTRERAS BE FOUND TO HAVE BEEN GIVEN IN A TIMELY MANNER PURSUANT TO THE CIVIL SERVICE COMMISSION RULES AND RECOMMEND THAT DEBBIE CONTRERAS'S ONE DAY SUSPENSION BE SUSTAINED MADE BY COMMISSIONER TURNER AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

C. Sergio Flores – Suspension – El Paso Water Utilities

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT FLORES'S THREE DAY SUSPENSION BE SUSTAINED MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

D. Jaime Huerta – Termination – Insurance and Benefits

Discussion by Appellant Jaime Huerta, Assistant City Attorney Audrey Hare, and Commissioner Ramirez.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE APPEAL FROM TERMINATION OF MR. JAIME HUERTA BE DENIED AND THE DETERMINATION OF THE DEPARTMENT HEAD AFFIRMED IN ALL RESPECTS MADE BY COMMISSIONER RAMIREZ AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

3. Discussion and Action on Performance Evaluation Sub-Committee Report and Recommendation:

Debbie Contreras – Sun Metro

Discussion by Appellant's Representative Jaime A. Arellano, Jr., Commissioners Pleters, Ramirez, Sun Metro Director Jay Banasiak, Chair Boureslan, and Commissioner Viescas.

MOTION TO APPROVE SUB-COMMITTEE'S RECOMMENDATION TO DENY APPEAL MADE BY COMMISSIONER VIESCAS AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

4. Discussion and Action on Appeal of Denial of a 13[C] Claim submitted by David Guzman AFSCME Local 59 on behalf of Ray Morales:

Discussion by Chair Boureslan, Assistant City Attorney John Batoon, AFSCME Local 59 David Guzman, Appellant Ray Morales, Commissioners Pleters, Ramirez, Sun Metro Assistant Director for Maintenance Kevin Bunce. Further discussion by AFSCME Local 59 David Guzman, Chair Boureslan, Assistant City Attorney John Batoon, Commissioner Pleters, and Appellant Ray Morales.

MOTION TO DENY APPEAL MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO ADJOURN MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER PLETTERS AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 6:50 P.M.

Ali Boureslan

Ali Boureslan, C.S.C. Chair

Linda Ball Thomas

Linda Ball Thomas, C.S.C. Secretary

11/11/10

Date Approved