

MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, NOVEMBER 12, 2009, CITY COUNCIL CHAMBERS
#2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Pleters, Michael – Chair
 Chacon, Fernando
 Gezelius, Kenneth
 Karlsruher, Eileen
 Sustaita, Jessie
 Turner, Marcia
 Viescas, Cora

MEMBERS ABSENT: Boureslan, Ali

The meeting convened at 6:00 p.m. with six Commissioners present and Chair Pleters presiding. Chair Pleters asked CSC Secretary Linda Thomas if there were any changes to Agenda. Ms. Thomas stated there were no changes. Chair Pleters welcomes back Commissioner Kenneth Gezelius appointed by District 4 who had previously served on the Commission.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

October 8, 2009

2. Notation-Assignment of Hearing Officer to the following Appeal:

Hector J. Diaz-Water Department-Suspension-William Ellis

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER VIESCAS WITH COMMISSIONER GEZELIUS ABSTAINING.

REGULAR AGENDA

3. Discussion and Action on Performance Evaluation Sub-Committee Report and Recommendation:

Jose D. Acosta – Sun Metro Department

Discussion by Commissioners Turner, Chacon, Appellant's Representative Jaime Arrellano, and Appellant Jose Acosta.

MOTION TO APPROVE SUB-COMMITTEE'S RECOMMENDATION TO RE-RATE EVALUATION MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER TURNER AND UNANIMOUSLY PASSED.

- 3.5 Discussion of Education Gap Rule/Sunset December Deadline requested by Commissioner Chacon.

Discussion by Commissioner Chacon, EPMEA David Ochoa, City Manager Joyce Wilson, Chair Pleters, and Parks and Recreation Luis Sandoval. Further discussion by City Manager Joyce Wilson, Commissioners Karlsruhe, Chacon, Turner, Viescas, Assistant City Attorney John Batoon, HR Director Linda Thomas, EPMEA David Ochoa, Chair Pleters, and Sun Metro Joe Acosta.

NO ACTION TAKEN

4. Discussion and Action of Appeal on Denial of Protested Item filed by:

Samuel Pena – Fire Department

MOTION TO UPHOLD APPEAL MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER TURNER WITH COMMISSIONER CHACON ABSTAINING.

5. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.1:

A. Galceran, Rosario – Training Specialist

Discussion by Appellant Rosario Galceran.

MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER VIESCAS AND UNANIMOUSLY PASSED.

B. Garcia, Armando – Accounting Manager

Discussion by Appellant Armando Garcia, HR Manager Peter Fargo, Commissioners Chacon, Karlsruhe, Gezelius, Chair Pleters, and HR Director Linda Thomas.

MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

C. Perez, Isela – Accounting Manager

Discussion by Appellant Isela Perez, HR Manager Peter Fargo, Commissioners Chacon, Viescas, Assistant City Attorney John Batoon, Chair Pleters, and HR Director Linda Thomas.

MOTION TO DENY MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER SUSTAITA AND UNANIMOUSLY PASSED.

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

Executive session convened at 7:05 p.m.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO RECONVENE TO OPEN SESSION MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

Reconvened to open session at 7:21 p.m.

6. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.2

A. Luna, Jaime – Fleet Maintenance Technician

MOTION TO APPROVE MADE BY COMMISSIONER SUSTAITA AND SECONDED BY COMMISSIONER TURNER AND PASSED BY A VOTE OF 5 TO 1.

AYES: TURNER, SUSTAITA, CHACON, KARLSRUHER, VIESCAS

NAYES: GEZELIUS

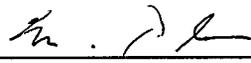
B. Talley, Charles H. – Fleet Service Worker

MOTION TO APPROVE MADE BY COMMISSIONER SUSTAITA AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

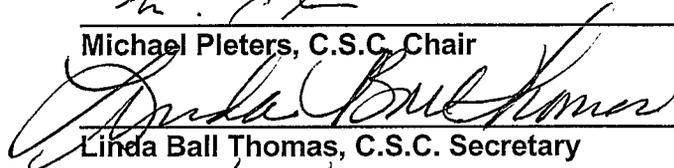
ADJOURNMENT

MOTION TO ADJOURN MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 7:22 P.M.



 Michael Pieters, C.S.C. Chair



 Linda Ball Thomas, C.S.C. Secretary

12/10/09

 Date Approved