

MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, DECEMBER 10, 2009, CITY COUNCIL CHAMBERS
#2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Pleters, Michael – Chair
 Boureslan, Ali
 Chacon, Fernando
 Gezelius, Kenneth
 Karlsruher, Eileen
 Viescas, Cora

MEMBERS ABSENT: Sustaita, Jessie
 Turner, Marcia

The meeting convened at 6:00 p.m. with five Commissioners present and Chair Pleters presiding. Chair Pleters asked CSC Secretary Linda Thomas if there were any changes to Agenda. Ms. Thomas stated there were no changes. Commissioner Boureslan requested that Item 2 A-F be moved to regular agenda.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

November 12, 2009

2. Discussion and Action on Recommendation of Classification Actions to City Council:

| <u>Title</u> | <u>Code</u> | <u>Grade</u> |
|------------------------------------------------------|-------------|--------------|
| A. Proposed: Food Safety Associate Inspector | 22480 | GS 45 |
| B. Proposed: Food Safety Inspector | 22470 | GS 50 |
| C. Proposed: Food Safety Inspector Supervisor | 22460 | GS 54 |
| D. Proposed: Food Safety Program Manager | 22450 | PM 129 |
| E. Proposed: Information and Referral 211 Specialist | 11400 | GS 46 |
| F. Proposed: Lead Epidemiologist | 22205 | PM 133 |

MOTION TO MOVE ITEM 2A-F TO REGULAR AGENDA MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

Discussion by Commissioners Gezelius, Boureslan, Chacon and HR Director Linda Thomas.

MOTION TO APPROVE ITEM 2A-F MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER BOURESLAN WITH COMMISSIONERS GEZELIUS AND CHACON ABSTAINING.

3. Notation- Appeal Withdrawn:

Andy Garzon-Water Department-Termination-Patricia Palafox

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

REGULAR AGENDA

4. Discussion and Action on Revisions to Equivalency Guidelines.

Discussion by EPMEA David Ochoa, Commissioners Karlsruher, Boureslan, Chacon, Chair Pleters. Further discussion by EPMEA David Ochoa, EPMEA Joe Acosta, City Manager Joyce Wilson, Commissioners Chacon, Boureslan, Karlsruher, Viescas, Gezelius, Parks and Recreation Luis Sandoval, and HR Director Linda Thomas.

MOTION TO EXTEND EQUIVALENCY GUIDELINES (SECTION 2.14) TWO YEARS AND NOT SUBJECT TO ANY FURTHER EXTENSIONS MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER BOURESLAN AND PASSED BY A VOTE OF 3 TO 2.

AYES: CHACON, BOURESLAN, VIESCAS

NAYES: GEZELIUS, KARLSRUHER

5. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

Hector J. Diaz – Suspension – Water Department

Discussion by Assistant City Attorney Audrey Hare, Utility HR Manager EPWU Ana Sanchez, Appellant Hector Diaz, Commissioners Boureslan, Gezelius, Chair Pleters, and Assistant City Attorney John Batoon.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE DISCIPLINE TAKEN AGAINST HIM BE SET ASIDE AND THAT HE BE MADE WHOLE IN ALL RESPECTS MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER BOURESLAN AND PASSED BY A VOTE OF 3 TO 2.

AYES: CHACON, BOURESLAN, VIESCAS

NAYES: GEZELIUS, KARLSRUHER

6. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.1:

Howell, Lorene – Police Records Unit Supervisor

Discussion by Appellant Lorene Howell, Lead HR Analyst Police Department Minnie Holguin, and Commissioner Gezelius.

MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER VIESCAS AND PASSED BY A VOTE OF 4 TO 1.

AYES: GEZELIUS, BOURESLAN, KARLSRUHER, VIESCAS
NAYES: CHACON

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

Executive session convened at 7:20 p.m.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.074 PERSONNEL MATTERS

MOTION TO RECONVENE TO OPEN SESSION MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

Reconvened to open session at 7:29 p.m.

7. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.2

Hooker, Michael W. – Utility Laboratory Sampler

MOTION TO APPROVE MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER CHACON AND PASSED BY A VOTE OF 4 TO 1.

AYES: CHACON, BOURESLAN, KARLSRUHER, VIESCAS
NAYES: GEZELIUS

- 8. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 15 Section 5

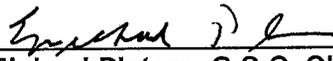
Cervantes, Alfredo III – Coach Operator Trainee

MOTION TO DENY MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

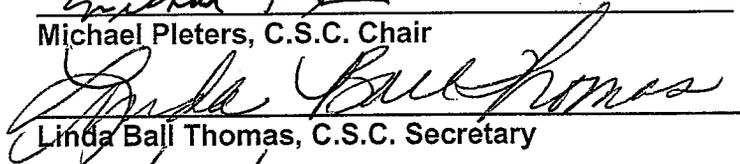
ADJOURNMENT

MOTION TO ADJOURN MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 7:30 P.M.



Michael PleTERS, C.S.C. Chair



Linda Ball Thomas, C.S.C. Secretary

1/14/2010

Date Approved