MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT 6:00 P.M., THURSDAY EVENING, MAY 14, 2015, CITY COUNCIL CHAMBERS 300 NORTH CAMPBELL – 1ST FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Hernandez, Edward – Chair
Bowling IV, Robert
Dominguez, Ricardo
Ware-Asbury, Theresa
Williams, Antonio

Members Absent: Palmer, Joyce
Viescas, Cora

Meeting convened at 6:11 p.m. with four Commissioners present and Chair Hernandez presiding.

CSC Secretary Linda Ball Thomas states that there are no changes to Agenda.

CONSENT AGENDA

1. Approval of Minutes:

April 9, 2015 Civil Service Commission Meeting

MOTION MADE BY COMMISSIONER WARE-ASBURY AND SECONDED BY COMMISSIONER WILLIAMS TO APPROVE CONSENT AGENDA; MOTION PASSED, WITH COMMISSIONER DOMINGUEZ ABSTAINING.

REGULAR AGENDA

2. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

Gilbert Medrano- Sun Metro- Termination (POSTPONED FROM 4/9/15 MEETING)

Discussion by Jaime A. Arellano, Jr., Chair Hernandez, Appellant's Representative David Guzman, Commissioners Ware-Asbury, Williams, Bowling, Dominguez, Assistant City Attorney Linda Samples, HR Director/CSC Secretary Linda Ball Thomas, Assistant City Attorney Elizabeth Ruhmann and Appellant Gilbert Medrano.

MOTION MADE BY COMMISSIONER BOWLING TO DENY APPELLANT'S ARGUMENT THAT THE DISCIPLINE WAS UNTIMELY ISSUED ; THEREAFTER, COMMISSIONER BOWLING WITHDREW HIS MOTION IN ORDER TO PROCEED WITH DISCUSSION ON MERITS OF HEARING OFFICERS RECOMMENDATION.

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER DOMINGUEZ TO DENY THE HEARING OFFICER'S RECOMMENDATION FOR TERMINATION, AND TO INSTEAD IMPOSE A 5-DAY SUSPENSION, WITH BACK PAY FROM DATE OF END OF 5-DAY SUSPENSION UP TO DATE OF THE APRIL CSC MEETING (APRIL 9, 2015); MOTION PASSED UNANIMOUSLY.

3. Presentation by Human Resources Staff on City's Recruitment Process.

Discussion by HR Manager Nuria Valdez, Commissioner Williams, Chair Hernandez, CSC Assistant City Attorney Elizabeth Ruhmann and HR Director/CSC Secretary Linda Ball Thomas.

PRESENTATION ONLY; NO ACTION ITEM.

EXECUTIVE SESSION

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.074 PERSONNEL MATTERS

MOTION MADE BY COMMISSIONER DOMINGUEZ AND SECONDED BY COMMISSIONER BOWLING TO ADJOURN; MOTION PASSED UNANIMOUSLY.

MEETING ADJOURNED AT 8:54 P.M.

Edward Hernandez

Edward Hernandez, Chair

Linda Ball Thomas, C.S.C. Secretary

7/9/15

Date Approved